

Leadership as strategy III:  
the power of others

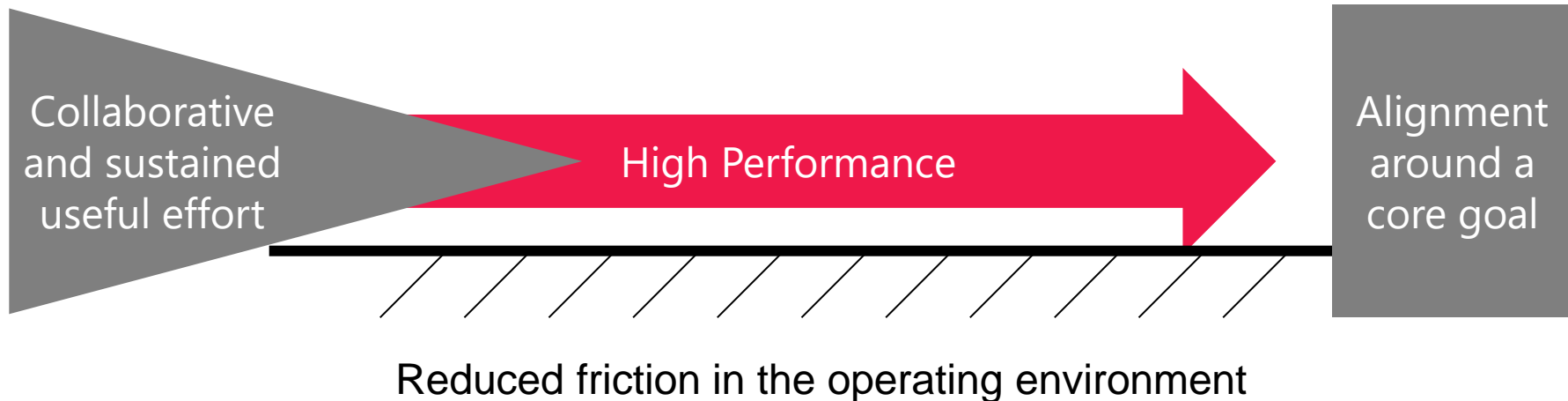


# Purpose of this session

- ◆ To provide an understanding of the role of leader in relation to others and the creation of impactful alignment

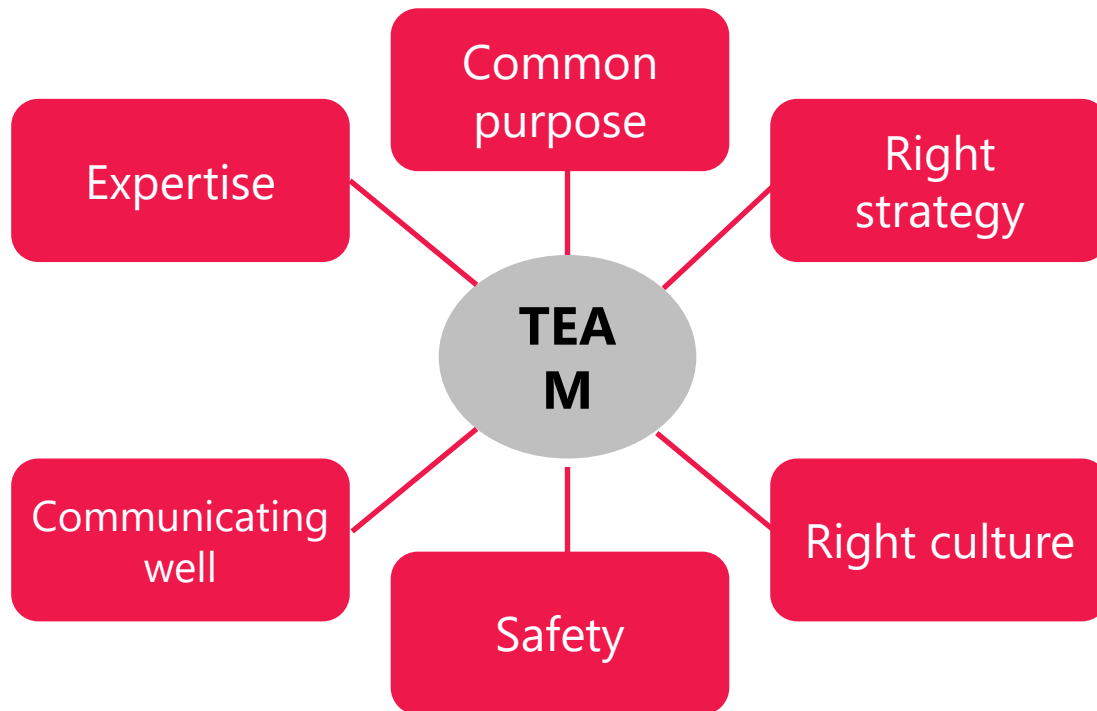


# What creates high performance?



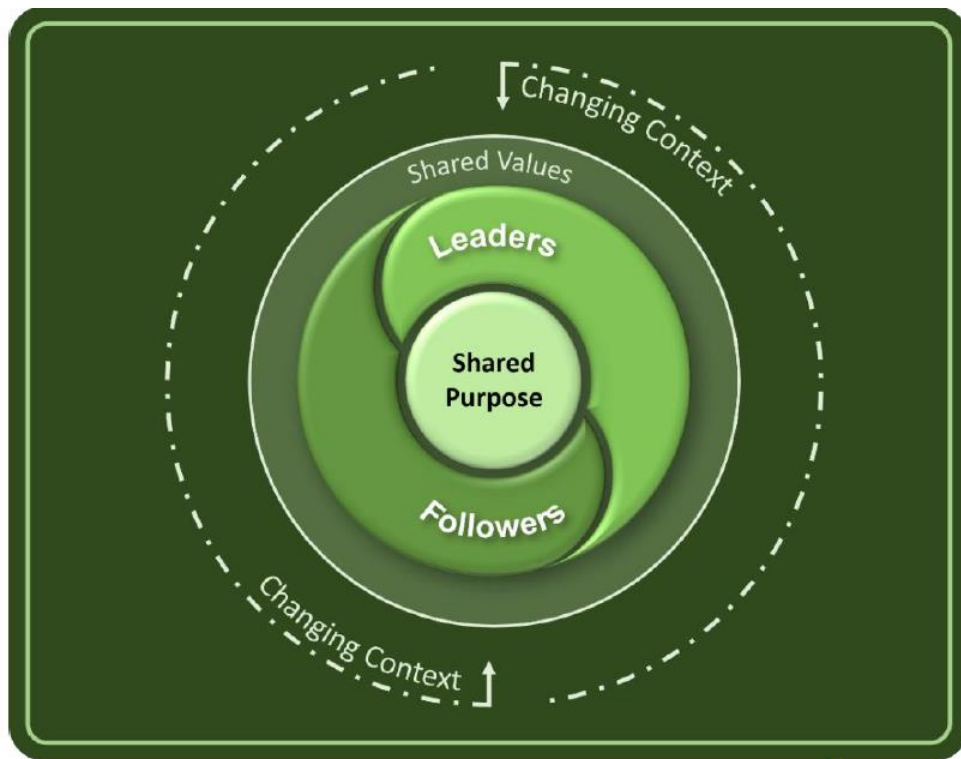


# High performing effort



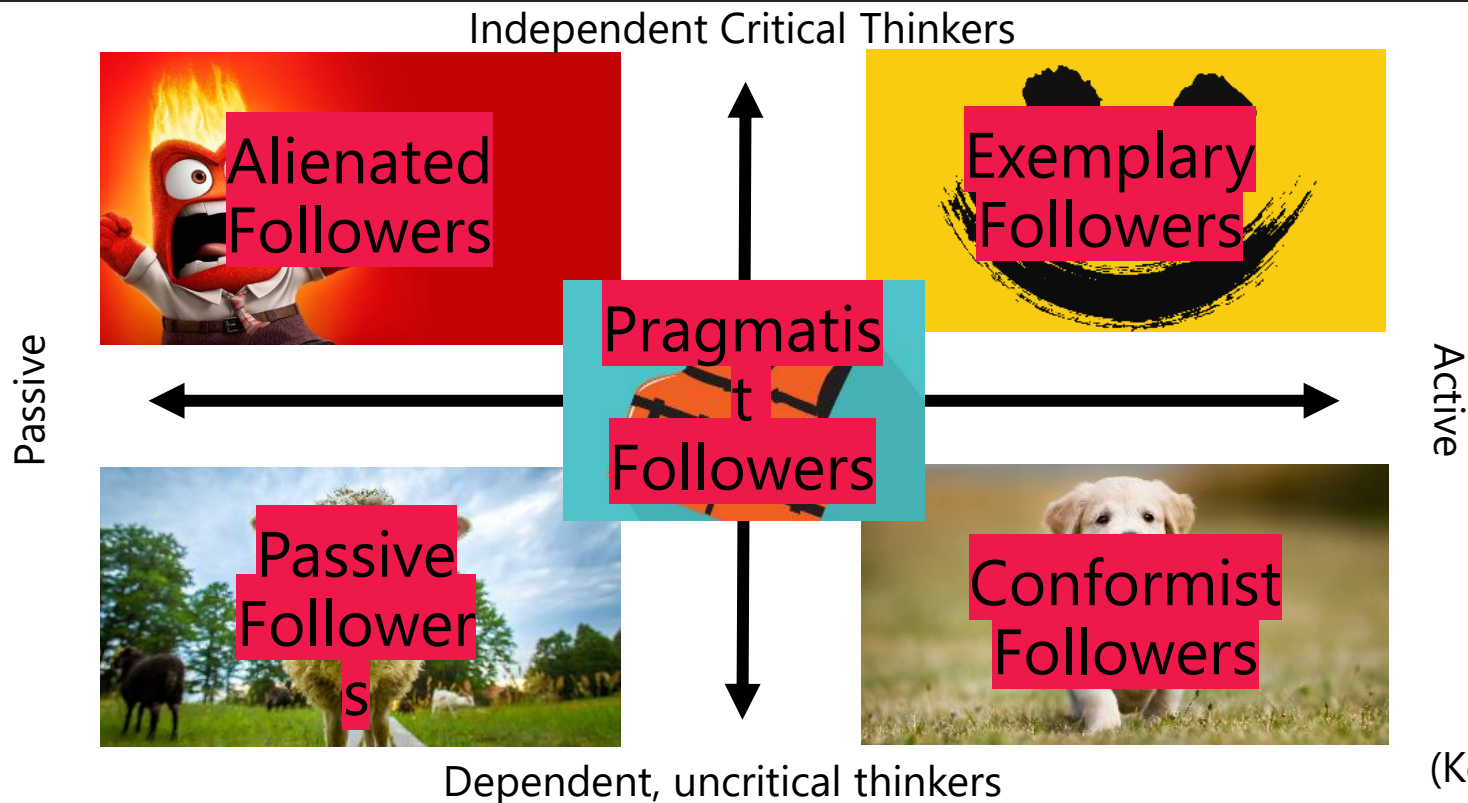


# → Alignment for performance



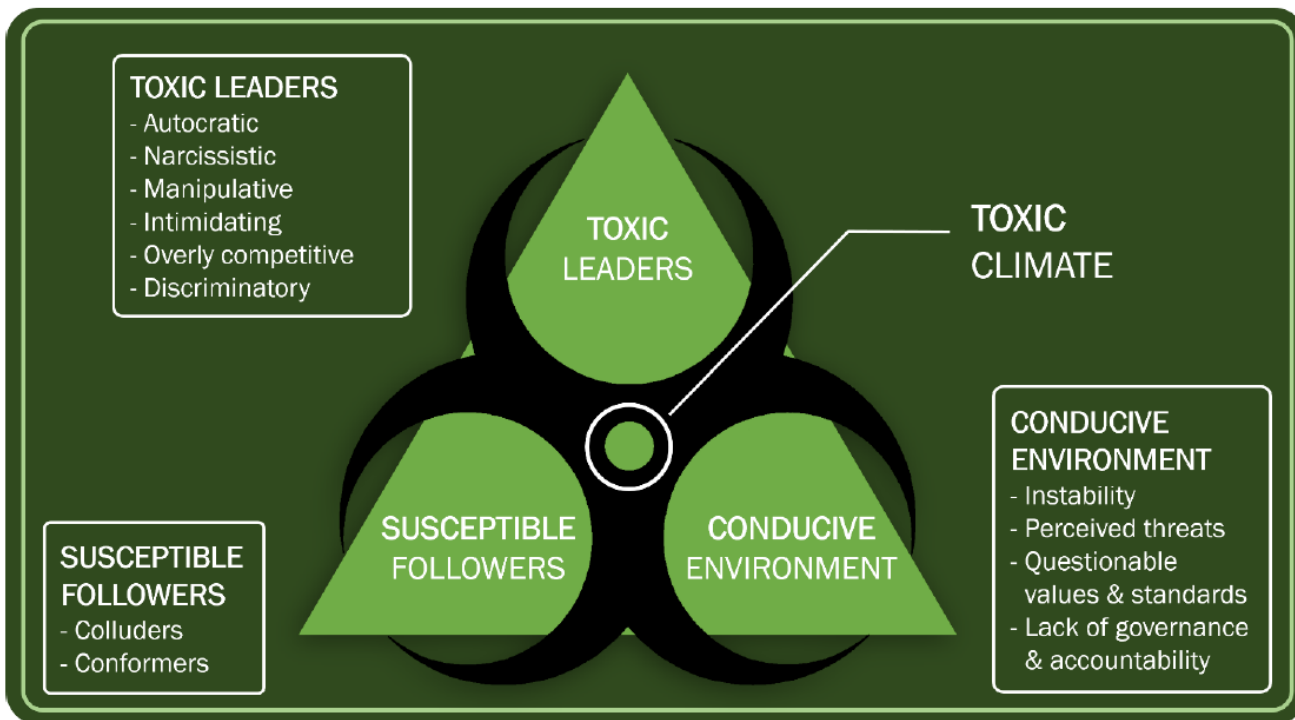


# Alignment for performance



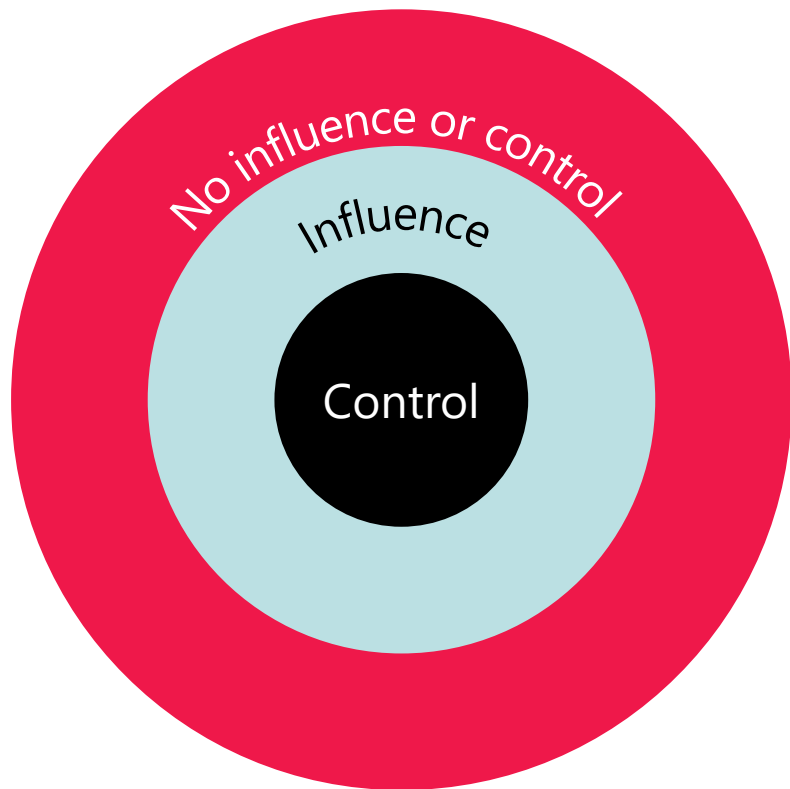


# Alignment for performance





# High performing environment







# High performance

## environment

- ◆ Control what you can, influence others to change what they can, and do not waste time trying to change the unchangeable





# High performance

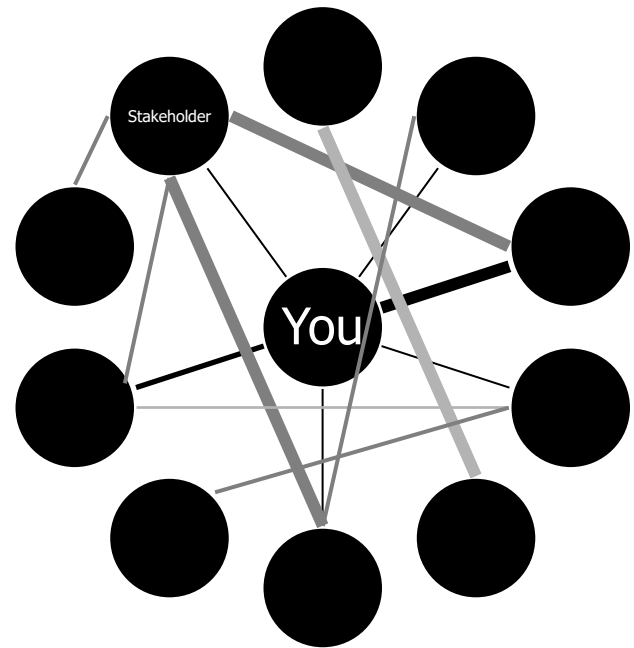
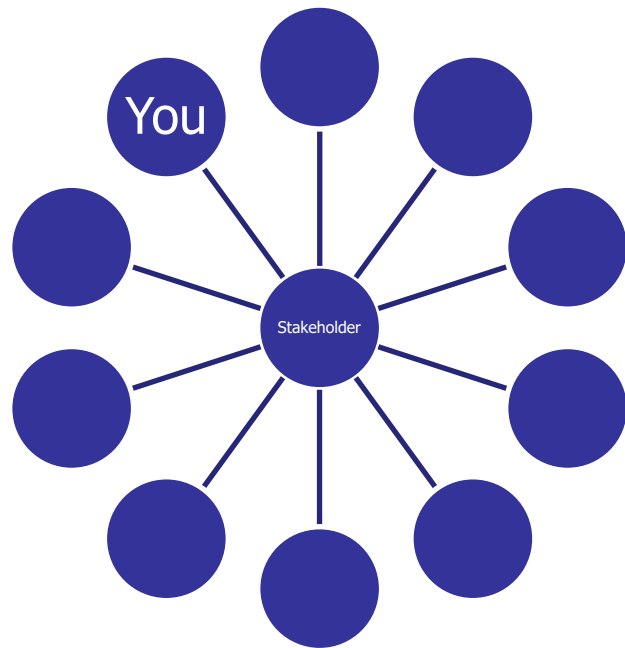
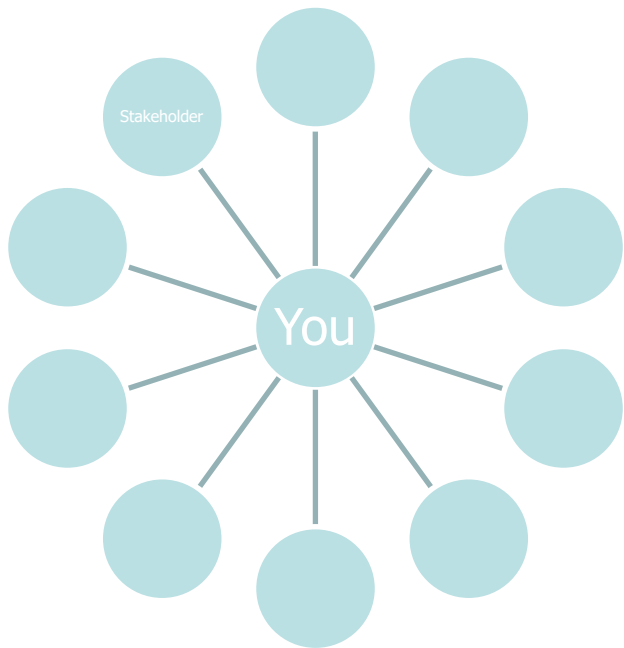
## environment

- ◆ “The term ‘Stakeholder’ refers to any group or individual who can affect or is affected by the achievement of the organization’s purpose”

(Freeman, 1984)



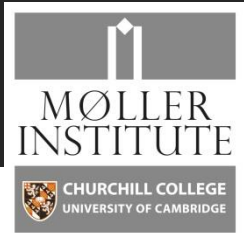
# High performance environment





# Leadership as a strategy

- ◆ Leadership is the management of systems of relationships.
- ◆ We are now in an era where leaders do not drive effort but harness energy.



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